

## Sinto Beliefs

### Safety Policy

Respecting humanity, putting safety first and promoting health are our basic philosophy. Seeking to be a business that has the trust and sympathy of all our customers the company comes together as a team to promote safety and health in our activities.

We will:

- 1 Correctly understand and follow health and safety laws
- 2 Promote creation of a pleasant and friendly work environment by paying attention to safety, hygiene and health
- 3 Regularly implement audits, endeavoring to continuously improve the health and safety management system
- 4 Endeavor to prevent lifestyle diseases in employees
- 5 Implement instruction, training and support of safety and health management with partner companies
- 6 Participate in government and local safety and health initiatives

### Environmental Policy

As a member of global society we will work towards achieving a sustainable society through efforts to reduce environmental burdens and prevent pollution to the greatest possible extent in all areas of our business activities.

We will:

- 1 Adhere to environmental laws and regulations
- 2 Reduce wastes and promote reduction of wastes
- 3 Endeavor to eliminate wasteful use of materials and energy through effective use and eliminate carbon dioxide emissions
- 4 Work to develop technologies and products that contribute to reduction of environmental burdens throughout their life-cycle
- 5 Work to improve awareness of employees through internal environmental training
- 6 Publish our environmental policy openly
- 7 Take action to continuously improve our global environmental management system

### Quality Policy

We seek to be a business trusted by global customers for ongoing provision of products and technologies that are reliable.

We will:

- 1 Adhere to requirements of laws and regulations to protect the safety of our customers
- 2 Fulfilling customer requirements, seek to improve customer satisfaction
- 3 Systematically develop quality policies and quality goals
- 4 Take action to continuously improve systems

### Corporate Ethical Action Policy

We engage in business in good faith, meeting the expectations of all stakeholders.

We will:

- 1 For our customers, provide products and services that are safe, high quality and environmentally friendly
- 2 For our suppliers and contractors, deepen mutual trust and continue promoting business relationships that are fair and effective wherein we are able to work towards mutual prosperity
- 3 For our stockholders and investors, communicate closely, rapidly providing appropriate corporate information
- 4 For our employees, respect personalities and individuality, treating them fairly and impartially
- 5 For our local society, assimilate into local society as a good corporate citizen while actively participating in social contribution initiatives
- 6 **Compliance**  
Obey the law, see things from others' points of view and act in good faith
- 7 **Safety measures**  
Design, produce and sell safe products, provide a safe and easy-to-work-in work environment and ensure safety during construction
- 8 **Environment**  
Obey environmental laws and regulations, endeavor to reduce environmental burdens of our business activities, and promote environmental related business through development and production of products that contribute to solving environmental problems
- 9 **Risk management**  
Extract risks from work activities and take preventive measures while preparing response methods in advance of dangers occurring
- 10 **Exclusion of relationship with organized crime**  
Have no relationship whatsoever with organized crime